

**LANCASTER COMMUNITY SCHOOL DISTRICT**  
**Meeting of the Board of Education**  
**Amended REGULAR MONTHLY MEETING**  
*Virtual*

*Central Office Board Room*  
*925 West Maple Street*  
*Lancaster, WI 53813*

*Wednesday*  
*August 12, 2020*  
*7:00 p.m.*

Zoom: <https://us02web.zoom.us/j/83803488118> ID: 838 0348 8118

Password: lancaster

**PUBLIC NOTICE**

*Notice is hereby given to the public, to the news media and to each member of the School Board of the Lancaster Community School District pursuant to Wisconsin Statute sections 19.84 and 120.11(2), that a meeting of the School Board of the Lancaster Community School District **will be held on August 12, 2020 commencing virtually due to the COVID-19 Public Health Emergency.** The District discourages the public and/or media from attending the meeting in person at its noticed location due to concerns with health and safety and encourages use of alternative method(s) of access that the District is providing. The agenda for said meeting setting forth matters that will or may come before the Board is attached.*

**I. ROUTINE BUSINESS**

- A. Call meeting to order
- B. Statement as to the proper notice of the meeting  
\_\_\_ Notice was sent to Grant County Herald Independent, WPVL and WGLR radio, as well as to all Board Members, Administration, and posted in all District buildings.
- C. Roll call of Board Members  
Adam Arians \_\_\_\_\_ Bill Haskins \_\_\_\_\_ Ned Huebner \_\_\_\_\_  
Denise LaBudda \_\_\_\_\_ Tanya Moore \_\_\_\_\_ Dean Noethe \_\_\_\_\_  
Gina Rollins \_\_\_\_\_ Mike Steffel \_\_\_\_\_ Jerry Vesperman \_\_\_\_\_
- D. Adoption of the agenda  
To adopt this agenda as presented/modified  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To adopt this agenda as presented/modified  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained                      Motion (carried/failed)

**II. COMMUNICATION**

- 1. Written Communication
  - 1. Thank you card from Taylor and Katie Reynolds
- 2. Oral Communication

**III. PUBLIC PARTICIPATION**

- A. Citizens of the District are entitled to the fullest and most complete information regarding affairs of the School District as compatible with the conduct of the school's business, according to the Open Meeting Law. Notices that contain general subject matter designations such as "citizens and delegations" or "miscellaneous business" are not sufficient to meet the notice requirements of the Open Meeting Law. We do hope this brief explanation will help the public understand the guidelines your Board of Education needs to work under.
- B. CITIZEN(S) AND DELEGATIONS PRESENT AT THE MEETING REQUESTING AN ITEM BE CONSIDERED BY THE BOARD Every public notice of a meeting of a governmental body shall set forth the time, date, and place and subject matter of the meeting, including that intended for consideration at any contemplated closed session, in such form as is reasonably likely to apprise members of the public and the news media thereof. The public notice of a meeting of a governmental body may provide for a period of public comment, during which the body may receive information from members of the public.
- C. CITIZEN(S) AND DELEGATIONS PRESENT AT THE MEETING REQUESTING TO SPEAK ON SPECIFIC POSTED AGENDA ITEM. The first 30 minutes of each regular meeting and special meeting may be set aside for public participation, under the "Public Participation" portion of the agenda, if requested.

**IV. DISCUSSION ITEM**

1. Discussion regarding safety and the return of employees to the workplace.

**V. ACTION ITEMS**

1. Consideration to allow blended education as one of three options at WES for the 2020-2021 school year  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_  
Adam Arians \_\_\_\_\_ Bill Haskins \_\_\_\_\_ Ned Huebner \_\_\_\_\_  
Denise LaBudda \_\_\_\_\_ Tanya Moore \_\_\_\_\_ Dean Noethe \_\_\_\_\_  
Gina Rollins \_\_\_\_\_ Mike Steffel \_\_\_\_\_ Jerry Vesperman \_\_\_\_\_  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)
2. Consideration to change professional staff contracted beginning and ending of workday Page 1  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_  
Adam Arians \_\_\_\_\_ Bill Haskins \_\_\_\_\_ Ned Huebner \_\_\_\_\_  
Denise LaBudda \_\_\_\_\_ Tanya Moore \_\_\_\_\_ Dean Noethe \_\_\_\_\_  
Gina Rollins \_\_\_\_\_ Mike Steffel \_\_\_\_\_ Jerry Vesperman \_\_\_\_\_  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)
3. Consideration to approve suspending Policy #151 to the extent that the following policies will not require two readings  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)
4. Consideration to approve Policy #449 – Title IX: Separate Insert  
Sexual Harassment Students and Other Applicable Individuals  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)
5. Consideration to approve Policy # 513 – Title IX: Separate Insert  
Sexual Harassment Employees  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)
6. Consideration to accept a 6-12 Art teacher resignation Page 2  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_  
\_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)
7. Consideration to approve a 6-12 Art recommendation Pages 3-5  
Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
To: \_\_\_\_\_

Adam Arians _____	Bill Haskins _____	Ned Huebner _____
Denise LaBudda _____	Tanya Moore _____	Dean Noethe _____
Gina Rollins _____	Mike Steffel _____	Jerry Vesperman _____
___In favor	___Opposed	___Abstained

Motion (carried/failed)

8. Consideration to accept a paraprofessional retirement request Page 6  
 Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
 To: \_\_\_\_\_  
 \_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)

**9. Consideration to air condition six rooms on the upper level of high school Page 10**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
 To: \_\_\_\_\_

Adam Arians _____	Bill Haskins _____	Ned Huebner _____
Denise LaBudda _____	Tanya Moore _____	Dean Noethe _____
Gina Rollins _____	Mike Steffel _____	Jerry Vesperman _____
___In favor	___Opposed	___Abstained

Motion (carried/failed)

**VI. OLD/RECURRING BUSINESS**

**A. Monthly Board Minutes**

1. **July** 10, 2020 – Regular Monthly meeting minutes Pages 7-8  
 Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
 To: \_\_\_\_\_  
 \_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)

2. August 3, 2020 – Special Monthly meeting minutes Page 9  
 Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
 To: \_\_\_\_\_  
 \_\_\_In favor \_\_\_Opposed \_\_\_Abstained Motion (carried/failed)

**B. Monthly Financial Consideration**

a. A/P checks written in prior month	\$ 394,857.92
b. Open A/P to be approved in current month	<u>172,371.36</u>
	<b>567,229.28</b>

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_  
 To: \_\_\_\_\_

Adam Arians _____	Bill Haskins _____	Ned Huebner _____
Denise LaBudda _____	Tanya Moore _____	Dean Noethe _____
Gina Rollins _____	Mike Steffel _____	Jerry Vesperman _____
___In favor	___Opposed	___Abstained

Motion (carried/failed)

**VII. REPORTS**

**VIII. ITEMS FOR FUTURE AGENDAS**

**IX. EXECUTIVE SESSION – 19.85 (1)(c)- Considering employment and compensation related to a teacher**

1. Consideration to approve an agreement regarding a retirement request.

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_

To: \_\_\_\_\_

Adam Arians \_\_\_\_\_ Bill Haskins \_\_\_\_\_ Ned Huebner \_\_\_\_\_

Denise LaBudda \_\_\_\_\_ Tanya Moore \_\_\_\_\_ Dean Noethe \_\_\_\_\_

Gina Rollins \_\_\_\_\_ Mike Steffel \_\_\_\_\_ Jerry Vesperman \_\_\_\_\_

\_\_\_ In favor \_\_\_ Opposed \_\_\_ Abstained Motion (carried/failed)

**X. RETURN TO OPEN SESSION – Return to Open Session to take action on items discussed during executive session and/or to complete the regular agenda**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_

To: \_\_\_\_\_

Adam Arians \_\_\_\_\_ Bill Haskins \_\_\_\_\_ Ned Huebner \_\_\_\_\_

Denise LaBudda \_\_\_\_\_ Tanya Moore \_\_\_\_\_ Dean Noethe \_\_\_\_\_

Gina Rollins \_\_\_\_\_ Mike Steffel \_\_\_\_\_ Jerry Vesperman \_\_\_\_\_

\_\_\_ In favor \_\_\_ Opposed \_\_\_ Abstained Motion (carried/failed)

**XI. ADJOURNMENT Time: \_\_\_\_\_**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_

To: \_\_\_\_\_

\_\_\_ In favor \_\_\_ Opposed \_\_\_ Abstained Motion (carried/failed)